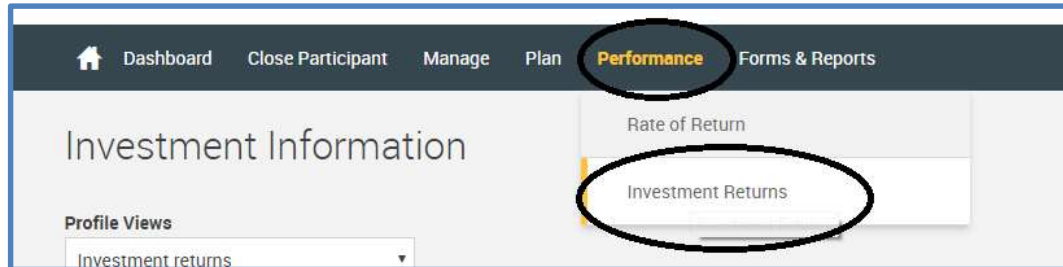


Investment Option Information

To view detailed information on the investment options available in your plan, you can do one of the following:

1) **View online** via the www.yourbenefitaccount.com/gia401k website. *If you do not know your login information, please utilize the "Forgot User ID or Password?" link.*

a. Once logged in to your account, go to Performance – Investment Returns.



b. You will then see the investment options listed. Click on the investment name that you are inquiring about. This will then open Morningstar in a different tab, where it will go more in depth about each investment.

A screenshot of a table titled 'Investment Information'. The table lists three investment options: Matrix Money Market, BlackRock Total Return Fund (which is circled in black), and Fidelity Short-Term Bond Index. Each row includes a 'details' link, a 'Return As Of Date' (11/30/2022), and performance metrics for 1 Month, 3 Month, Year to Date, 1 Year, 3 Year, 5 Year, and 10 Year periods.

Investment		Return As Of Date	1 Month	3 Month	Year to Date	1 Year	3 Year	5 Year	10 Year
Matrix Money Market	details	11/30/2022	0.98%	0.98%	0.98%	0.98%	0.98%	0.98%	0.98%
BlackRock Total Return Fund	details	11/30/2022	0.00%	-2.62%	0.00%	-13.80%	-2.21%	0.40%	1.76%
Fidelity Short-Term Bond Index	details	11/30/2022	0.00%	-0.71%	0.00%	-5.70%	-0.70%	0.76%	0.00%

2) **Call our office** at (269) 242-4015 / (800) 735-8707 and speak with a retirement plan representative. We can then mail you a hard copy or e-mail you an electronic version of the investment information.

3) **E-mail our office** at rp@gasawayinvestments.com and we can then mail a hard copy or e-mail you an electronic version of the investment information.